

# HKIHRM 2018 Benefits Survey

## About HKIHRM Benefits Survey:

Conducted once every three years, the HKIHRM Benefits Survey gauges the provision of various types of benefits by employers to local employees working in Hong Kong. Overviews on the provision of benefits for local employees who travel frequently and those stationed in Mainland China are also covered.

## The 2018 survey covers :

- 180+ organisations including local companies, multinationals and Chinese enterprises.
- 47 companies with employees stationed in Mainland China
- 24 business / industrial sectors
- 164,000+ full time, local employees



## Report Contents:

### Employees Working in Hong Kong

- Leave
- Retirement / Termination Benefits
- Insurance
- Medical Benefits
- Meal Benefits
- Transportation Benefits
- Long Service Recognition Benefits
- Retention Programmes
- Accommodation Benefits
- Utility Benefits
- Education Benefits for Employees
- Education Benefits for Dependents
- Long Service & Severance Payment

### Employees Travelling Frequently

#### Employees Stationed in China

- Entitlements other than salary
- Annual Leave
- Home Trip Leave
- Insurance
- Meal Benefits
- Local Transportation Benefits
- Accommodation Benefits
- Tax Benefits
- Assistance for Employee's Dependents
- Other Benefits

2018 HKIHRM Benefits Survey Subscription Prices		QTY
HKIHRM member	Non-member	
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<input type="checkbox"/> HK\$3,500 <i>Soft &amp; Printed copy</i>	<input type="checkbox"/> HK\$4,400 <i>Soft &amp; Printed copy</i>	

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Name: Mr / Ms (surname) \_\_\_\_\_ (given name) \_\_\_\_\_

HKIHRM member no.: \_\_\_\_\_  Non-member

Position: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

Tel: \_\_\_\_\_ Email: \_\_\_\_\_