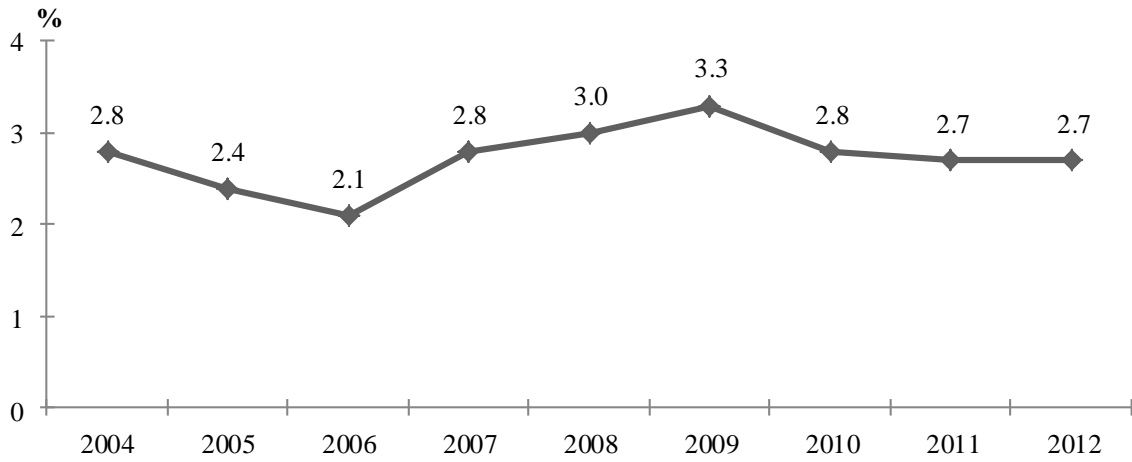
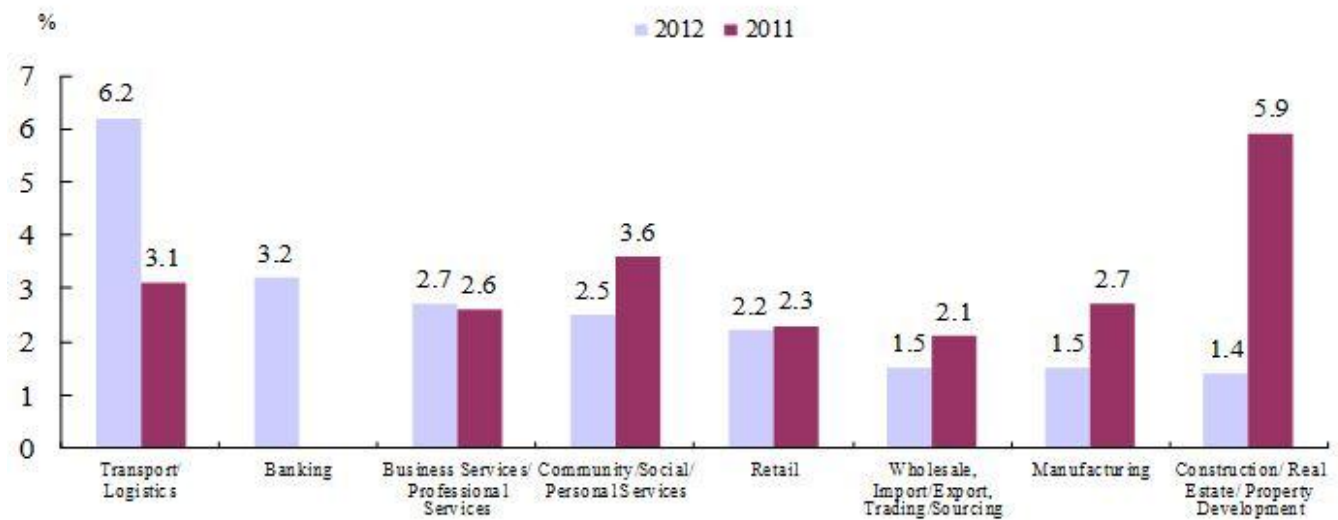


**Appendix**

**Chart 1: Training and Development Budget against Total Annual Base Salary (2004 - 2012)**

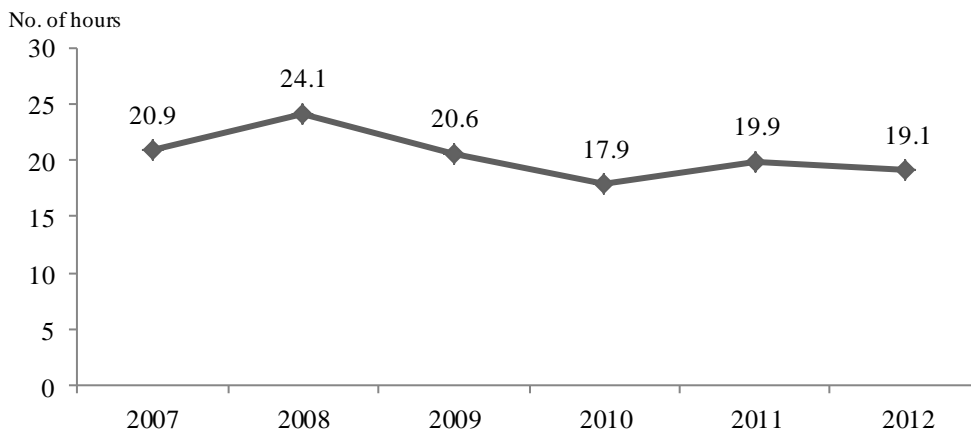


**Chart 2: Training and Development Budget against Total Annual Base Salary – by Business Sector**



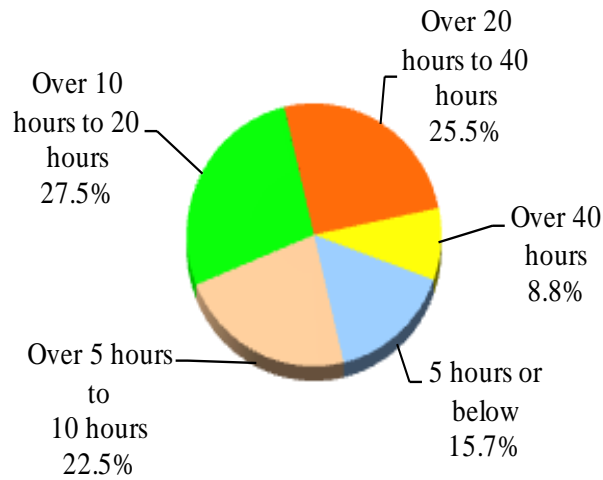
Note: Related figure for the banking sector in 2011 is not available.

**Chart 3: Average Number of Training Hours Per Employee Per Annum (2007 - 2012)**



Note: Data on training hours were first collected in 2007

**Chart 4: Detailed Breakdown of Average Number of Training Hours Per Employee Per Annum in 2012**



**Chart 5: Average Number of Training Hours Per Employee Per Annum – By Business Sector**

