



HR as Business Partner Workshop is your gateway to attaining valuable information on how partnering operates in practice, in both public and private sectors. Discover how you can develop and progress as a business partner, either personally or within your organisation. This one-day taster session helps you understand the key competencies needed for HRBPs today, and develop your skills in building commercial acumen, business savviness, influencing and analytics.

< CIPD HRBP
workbook and attendance
certificate included >
Facilitator will prepare
many practical case
studies and exercises



| Overview of the content | Course benefits |
|--|--|
| <p>Introduction to HRBP modules:</p> <ul style="list-style-type: none"> ▪ Changing face of HR ▪ Business savvy HR ▪ Using data for HR insight ▪ HRBP as a skilled influencer ▪ A coaching approach to courageous conversations | <ul style="list-style-type: none"> ▪ Understand the changing face of HR and how this impacts the function as a whole ▪ Understand the business model and drivers that impact HR ▪ Develop behaviors which promote influence and impact ▪ Understand the elements of influencing and how to apply these to stakeholder engagements ▪ Understand evidence based HR and identify the role of workplace analytics ▪ Understand when a coaching approach can be applied to courageous conversations |

Trainer

The trainer holds an MBA from the Richard Ivey School of Business. He is a Cambridge-certified Teacher-Trainer and Programme Leader for the Cambridge International Diploma for Teachers and Trainers (CIDTT). He is also the curriculum developer and lecturer in Organizational Development (OD) at the Singapore Civil Service College. He is a Managing Consultant for a leading management training consultancy, specialises in strategy and innovation and works with clients on developing strategic leadership skills including OD, competency based interviewing and succession planning. His clients include INSEAD, Sony, Olam, Kone, Avon, Intertek, and Halliburton.

For more information please contact HKIHRM, Learning & Development Department at (852) 2837- 3819 or via E-mail: learning@hkihrm.org

Enroll Online



**2016 HKIHRM
ENROLMENT FORM**

Payment Deadline 22 April 2016

Fax

(Allow 5 working days for processing)
(852) 2881-6062

Email

(Allow 5 working days for processing)
learning@hkihrm.org

Mail

(Allow 2-3 weeks for processing)
Suite 1503, 15/F, 68 Yee Wo Street, Causeway Bay, Hong Kong

Phone

(For enquiry only)
(852) 2837-3834

| | | |
|--|--|--|
| HR as Business Partner Workshop | | S16-NN-LD-HRB-12 |
| Date & Time: | 6 May 2016 (FRI) | 9:30am to 5:30pm |
| Venue: | HKIHRM, Suite 1503, 15/F, 68 Yee Wo Street, Causeway Bay, Hong Kong | |
| Fee: | HKIHRM Member <input type="checkbox"/> HK\$3,200 | CIPD MEMEBR <input type="checkbox"/> HK\$3,200 Non-member <input type="checkbox"/> HK\$3,800 |
| ** HKIHRM coupons are not accepted.** | | |
| Enquiry: | Please contact Mr Jeffrey Tam at (852) 2837-3819 (DL) or email to learning@hkihrm.org | |

Surname (Mr/Ms/Mrs) _____ First Name (Full Name) _____

HKIHRM /CIPD Member Number (individual/corporate) _____ Badge Name _____

Job Title _____ Company/ Organisation _____

Mailing Address _____

Phone (office/mobile) _____

E-mail (required for sending confirmation) _____

Note: For enrolment under corporate membership, HKIHRM would deem such enrolment authorised by the corresponding corporate member. Enrolment will be considered as Non-member if membership number is not provided

How do you know about this programme?

HKIHRM Daily e-Newsletter HKIHRM E-mail HKIHRM Website/Mobile App Newspaper

Social Media (Facebook/LinkedIn/Weibo) Others (please specify): _____

Terms and Conditions

Note of Membership: All HKIHRM memberships are non-transferable, either to another individual or group companies. Member must fill in their membership number for verification.

Confirmation:

- Registration form received will be acknowledged by email in 3 business days.
- Seat confirmation will only be secured and acknowledged by email in 3 business days upon receipt of full payment.
- In case of over-enrolment, priority will be given to those registrants who have paid the programme fee on a first-come-first-served basis.

Payment:

- Full payment must be received by the respective deadlines stated. HKIHRM reserves the rights to decline any unpaid parties in joining the programme.
- Cheque, PPS, direct debit, bank transfer, American Express card and telegraphic transfer will be accepted. Please visit our website for more details: <http://www.hkihrm.org/index.php/component/phocadownload/category/95-resource?download=605:payment-methods-pdf>
- Crossed Cheque should be made payable to **Hong Kong Institute of Human Resource Management Ltd.**, and sent with a copy of the registration form to **Learning & Development Department**, Suite 1503, 15/F, 68 Yee Wo Street, Causeway Bay, Hong Kong..
- e-Receipt will be sent with confirmation email upon receipt of full payment..

Cancellation Policy:

- All fees paid are NON refundable unless written notice is received prior to the programme.
- For cancellations on or before 10 days of commencement date, 30% of registration fees will be forfeited.
- **No refund** will be arranged for cancellations received within 10 days of commencement date but substitutions will be accepted.
- For substitution, HKIHRM reserves the rights to charge the difference between member and non-member rate wherever applicable.
- No deferment or credit transfer to another programme will be allowed.

Weather:

- Please visit our website for the most updated class arrangement during severe weather.
<http://www.hkihrm.org/index.php/component/phocadownload/category/95-resource?download=603:severe-weather-arrangement-pdf>

Attendance Proof: An administrative fee of HK\$100 will be charged for certificate of attendance upon request.

Use of Information: The information you provide to HKIHRM will be used for the purpose of administering enrolments and facilitating the execution of the programme. It may also be used for the promotion of other HKIHRM functions and publications at some later date. If you do not want to receive any promotion from HKIHRM., please put a ✓ in this box .

Promotion: Photography and video shooting will be taking place at the programme, and these images may be used on promotional materials for HKIHRM in the future. Kindly note by attending the programme, you are giving consent for your exposure on any promotional materials or video recordings.

Change of Programme Information: HKIHRM reserves the rights to change the programme details and registrants will be notified in the programme of such changes. All matters and disputes are subjected to the final decision of HKIHRM.

DECLARATION

I have read and accept all the terms and conditions in this enrolment form.

I understand that all handout materials obtained in the programme are strictly for my own learning purposes.

Signature: _____

Date: _____